



**Civitas Schools is proud to announce that we have received the coveted INCS “Charter Up” award for the second year in a row!**

**This year’s honor celebrates the  
“Civitas Schools Community Leadership Program!”**

**Charter Up! highlights the academic strides of charter schools and celebrates the world of innovation in public education!**

**THANK YOU and CONGRATULATIONS** to the following faculty and staff! Your contributions helped make this program a success on each Civitas Campus!

Linda Andrejek, **Civitas Schools**, Director of Family and Community Partnerships  
Audry Peden, **CICS Ellison**, Division Moderator and Teacher  
Joyce Pae, **CICS Ellison**, Division Moderator and Teachers  
Conrad Timbers, **CICS Ellison**, Division Moderator and Teacher  
Heather Gorny, **CICS Northtown**, Division Moderator and Teacher  
Jane Perpich, **CICS Northtown**, Division Moderator and Teacher  
Zoraida Martin, **CICS Northtown**, Division Moderator and Teacher  
Brian Peterson, **CICS Northtown**, Division Moderator and Teacher  
Loretta O’Brien, **Civitas Schools**, Elementary Curriculum Director  
Dawn Sandoval, **Civitas Schools**, High School Curriculum Director

